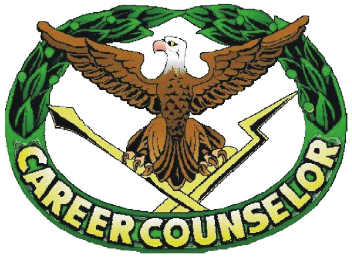
COUNSELING IN A DEPLOYED AREA

Retention in the GWOT

Purpose



Lessons Learned-
Retention In The GWOT

The Purpose of This Briefing Is To Share Issues, Scenarios And Concerns Encountered By Career Counselors Who Have Deployed In Support Of The Global War On Terrorism.

More Importantly Though, This Briefing Is Meant To Share The Solutions These Career Counselors Implemented.

Points of Discussion

- The Specific Areas To Be Addressed-
  - Pre-Deployment
  - Deployment
  - Post-De[illegible]on

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Pre-Deployment

- Contingency MOI
- Command Involvement
- Prepare ALL Deploying Soldiers (Good copy of 4591-r/ Prepare)
- Proper Utilization Of Career Counselors
  - Subordinate Career Counselors Need To Be Able To Assume Senior Counselors Duties
  - To Include Full Time Reenlistment NCOs

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Pre-Deployment

- Pre-deployment Preparation
  - Equipment (Separate slide sl
    - Automation Equipment
    - Office Supplies
  - Personnel Processing Accoun
    - PERMS
    - EDAS
    - NIPR
    - SIPR (Security Clearance Requ
    - EMILPO
  - Transportation And Quad-co
  - Reenlistment Publicity Items (RPIS)

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Pre-Deployment

- Coordination With Career Counselor On Ground
- Delegate Authority/Broader Use Of UKR/S
  - Cancellation Of Extensions
  - 30 Day Confirmation
  - Hotline protocol
  - Soldiers prepared on correct LOCID

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Deployment

- Command Involvement
  - Cdr's Understanding Of The Career Counselor's Mission
  - Don't Be Afraid To Integrate With The
    - Get Involved With More Than Just Reenlistment

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Deployment

Track Army Training And Movement Options

- Track Continued Eligibility For Option
- Va

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Deployment

- Connectivity
  - Administrative Rights
  - DNVT / DSN / Thuraya
  - Contingency Plan Must
    The Need For These De
  - Dedicated lines
  - World-wide DSN access
  - IMO orders

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Deployment

- Rear Detachment Support
  - Units Must Have Contact With The Rear Detachment Career Counselor And S1 Support
  - RMB Visits
  - 24 Hour Operatic

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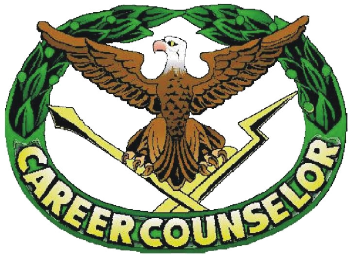
Post-Deployment/ Re-Integration



- Be Flexible
- Command Involvement
- Rear Detachment Support
- Re-Integration/Reserve Transition For Departing Soldiers
- Ensure Entitlements For Soldiers Returning
- BTB Training On Stop Move Procedures
  - Prevents Soldiers From Receiving Orders During Re-Integration
  - AEA Code Transactions
  - Be Prepared For ETS Adjustments/Difficulties

Post-Deployment/ Re-Integration

- Stagger Career Counselor Re-deployment
- Maintain Communications
  - POC's For Career Counselors Throughout Re-Deployment
- Tracking Last Minute Reenlistments

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Summary

- Pre-Deployment
- Deployment
- Post-deployment Re-Integration

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Questions?

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